



Seattle Equity Summit

A COMMUNITY COLLABORATION FOR JUSTICE

April 26, 2019

Technology Access Foundation (TAF)

605 SW 108th Street, Seattle, WA

**Convened by the Satterberg Foundation, TAF, and the Fred
Hutchinson Cancer Research Institute**

Produced by H2Growth Strategies, LLC

#SeattleEquitySummit2019



SUMMIT PURPOSE

The Seattle Equity Summit, convened by the Satterberg Foundation, Technology Access Foundation (TAF) and Fred Hutchison Cancer Research Center brings together civic, business, and philanthropy leaders with practitioners, advocates and experts to share strategies for advancing equity in education, housing and economic mobility for people of color and other marginalized groups. The overarching aim of this summit is to contribute to a new model and set of best practices for systemic change in Seattle and Washington State, for a future where prosperity is broadly shared.

The goals of today’s summit are to:

- create greater understanding of racial and economic issues in Seattle and beyond
- showcase programs that integrate equity and economic growth in cities and surrounding regions
- explore new ideas for closing the gaps between people and opportunity in education, housing, and the workplace
- inspire inclusive decision-making across sectors for a collective path forward
- ensure diverse voices are heard.

The summit showcases community leaders who are grappling with the challenges of systemic change through the lens of equity and social justice. Speakers will engage with the audience on how they are implementing change strategies and what can be done collectively to support and leverage the work.

Unlike other summits, today’s event will take learnings and turn them into actions by the end of the day, inspiring real solutions in real time. We are inviting everyone here today to participate in devising actions that will address the following challenges in creating systemic change:

- How do we continue the conversation around diversity, equity and inclusion (DEI) in an honest and open way? How do we frame DEI work so that everyone in an organization views it as important?
- What policies can ensure that people of color and other marginalized groups participate fully and benefit equitably as workers in the American economy? How do organizations effectively recruit and retain employees from diverse backgrounds?
- How can we expand homeownership and create more, better and sustainable housing options without displacing low-income individuals?
- What is the role of philanthropy in working with government and business to spur the innovation and progress that will benefit everyone?
- Black and brown youth are disparately punished by school disciplinary procedures such as suspension and expulsion. What is being done to create equitable procedures so that all students are treated fairly?
- What are schools (as well as government and nonprofits) doing about the opportunity/achievement gap to mitigate the disparity in grades, graduation rates and test scores for black, brown and disabled students, thereby eliminating the school-to-prison pipeline?

ABOUT THE CONVENERS



The Satterberg Foundation

The Satterberg Foundation is a family foundation based in Seattle, WA that was founded in 1991. The Satterberg Foundation is committed to equitable, trust-based philanthropy for a just society and a sustainable environment. We believe that when we center and trust communities who are most impacted by environmental destruction and systems of racism, gender-based violence, occupation, and poverty; we create a sustainable environment where humanity and the natural world are in balance. In order to thrive, individuals need a safe place to sleep at night, adequate food to eat, access to health care, access to education, access to clean air and environment, and the opportunity for economic stability. We need to have all voices heard, and to have hope. Since our founding in 1991, we have partnered with hundreds of nonprofits and provided over \$90 million in grants.

For more information about our work visit www.satterberg.org



Technology Access Foundation (TAF)

Since 1996 Technology Access Foundation (TAF) has been a nonprofit leader in changing education and access to educational and career opportunities for students and teachers of color across Washington State. Through four core programs: TAF@Saghalie, School Transformation, Martinez Fellowship, and Teacher's Institute, TAF address three problems that keep students of color away from STEM education and careers: low expectations, a shortage of role models in STEM and lack of access to a quality, STEM-focused education. By partnering with public school districts, TAF creates schools with academic environments that eliminate race-based disparity in academic achievement and promote the highest level of student learning and teacher development.



Fred Hutchinson Cancer Research Center

Mission: The mission of Fred Hutch is the elimination of cancer and related diseases as causes of human suffering and death. The Hutch conducts research of the highest standards to improve prevention and treatment of cancer and related diseases.

Office of Diversity & Inclusion

Diversity & Inclusion collaborates with leaders throughout the Hutch to help promote the importance of diversity and inclusion to the Hutch's mission and to establish and attain divisional and departmental goals in service to the organization's overall diversity and inclusion plan. The vision of this effort is to integrate diversity and inclusion as a core Hutch value and practice that will catalyze our mission of eliminating cancer and related disease.

PROGRAM AGENDA

TIME	SESSION	LOCATION
8:00 – 8:55 a.m.	Registration	Lobby
	BREAKFAST PROVIDED BY THAT BROWN GIRL COOKS!	Assembly Room
	Warm-up Jam with The SIX Wellness Studio (all day)	Lower Level Patio
	Book Fair provided by Estelita's Library (all day)	Lobby
9:00 – 9:30 a.m.	Welcome, Introductions and Acknowledgements	Multipurpose Room
	<i>Overview of the Day</i>	
	SUMMIT CO-CHAIRS:	
	Aiko Bethea , Head of Diversity and Inclusion, Fred Hutchinson Cancer Research Center	
	Trish Millines Dziko , Co-Founder and Executive Director, Technology Access Foundation (TAF)	
	C'Ardiss Gardner Gleser , Program Officer, Satterberg Foundation	
9:30 – 10:00 a.m.	SUMMIT EMCEES:	Multipurpose Room
	Jolyn GC , Artist/Global Curator and CEO of Entarupt, Inc	
	Anthony Shoecraft , Special Adviser to the Mayor on Black Male Achievement, City of Seattle, Department of Education and Early Learning	
	WELCOME TEAM:	
	Jenny A. Durkan , Mayor of Seattle	
	Azura Mizan Tyabji , Washington State Youth Poet Laureate	
10:00 – 10:10 a.m.	Sarah Walczyk , Executive Director, Satterberg Foundation	Multipurpose Room
	Morning Keynote	
	CULTIVATING INCLUSIVE LEADERSHIP: FROM POWER TO POSSIBILITY	
10:00 – 10:10 a.m.	Kiran Ahuja , CEO, Philanthropy Northwest	Multipurpose Room
	BREAK	
10:00 – 10:10 a.m.	(15 MINUTES)	Multipurpose Room

TIME	SESSION	LOCATION
10:10 – 11:35 a.m.	Workshop <i>Deepening Cross-racial Skills and Conversations</i> “AN ORGANIC CROSS-RACIAL CONVERSATION” Debby Irving , Racial Justice Educator Shay Stewart-Bouley , Executive Director, Community Change, Inc.	Multipurpose Room
11:35 a.m. – 12:05 p.m.	Buffet Lunch PROVIDED BY THAT BROWN GIRL COOKS! Networking	Assembly Room
12:05 – 1:00 p.m.	“A Conversation” <i>Working Together to Change Systems</i> How can practitioners, policy makers and funders effectively collaborate to accelerate attaining equity in Seattle? What would it take for Seattle to be a model for equity by 2024? john a. powell , Director of the Haas Institute for a Fair and Inclusive Society Rochelle Riley , Columnist, Detroit Free Press	Multipurpose Room
1:00 – 2:00 p.m.	Plenary Panel Discussion <i>Regional Challenges: What’s Working, What’s Next</i> This panel will highlight examples of programs that are working in the region and beyond to advance economic, housing and education justice. MODERATOR: Aiko Bethea , Head of Diversity and Inclusion, Fred Hutchinson Cancer Research Center PANELISTS: Trish Millines Dziko , Founder & Executive Director, TAF Mariko Lockhart , Acting Director, Seattle Office for Civil Rights Rahim Rajan , Deputy Director, Postsecondary Success, Gates Foundation Phyllis Turner-Brim , Vice President and Assistant General Counsel, Starbucks Edgar Villanueva , Vice President of Programs & Advocacy, Schott Foundation	Multipurpose Room
2:00 – 2:15 p.m.	BREAK (15 MINUTES)	

TIME	SESSION	LOCATION
2:15 – 3:30 p.m.	Breakout Sessions Please attend session as assigned on your printed nametag. While every effort was made to honor attendees’ stated preferences, topic/room assignments were designed to ensure opportunity for cross-sector/cross-expertise dialogue in each session. Each session will discuss the work of creating systemic change. <i>1. Housing Equity: What’s Working Here and in Harlem?</i> Room 203/204 MODERATOR: Michelle Merriweather , President & CEO, Urban League of Metropolitan Seattle PANELISTS: Kristin Brown-Patrick , Director of Equity and Training, Mary’s Place Gregory Davis , Managing Strategist, Rainier Beach Action Coalition Malcolm A. Punter , President & CEO, Harlem Congregations for Community Improvement Andrea Caupain Sanderson , CEO, Byrd Barr Place Loria Yeadon, CEO & President, Greater Seattle YMCA <i>2. Economic Equity: Building an Economy That Works for Everyone</i> Room 200/201 MODERATOR: Brian Stout , Independent Strategy & Policy Consultant PANELISTS: Vanessa Daniel , Founder & Executive Director, Groundswell Fund mark! Lopez , Member & Executive Director, East Yard Communities for Environmental Justice Mary Le Nguyen , Executive Director, Washington Community Action Network (CAN) Boting (Bo) Zhang , Real Estate Strategist, City of Seattle Equitable Development Initiative <i>3. Education Equity: Access and Opportunity for the Next Generation</i> Assembly Room MODERATOR: Nikkita Oliver , Support & Advocacy Manager, Creative Justice PANELISTS: Manuela Arciniegas , Interim Director, Andrus Family Fund Lindsay Hill , Director of Diversity, Equity and Inclusion, Raikes Foundation Daniel Pak , Co-Founder, Totem Star Keisha Sopher Scarlett , Ed.D., Executive Director for rganizational Engagement in the Equity, Partnership and Engagement Office,	

TIME	SESSION	LOCATION
3:30 – 4:30 p.m.	Workshops <i>Facilitated Collaboration Roundtables</i> HOUSING EQUITY ROUNDTABLE FACILITATORS: Mares Asfaha , Program Manager, Philanthropy Northwest Caroline Miceli , Program Officer, Satterberg Foundation ECONOMIC EQUITY ROUNDTABLE FACILITATORS: Juliet Le , Program Associate, Satterberg Foundation Camren McMath , Operations Manager, Satterberg Foundation EDUCATION EQUITY ROUNDTABLE FACILITATORS: Lindsey Chen, Grants Database Manager, Satterberg Foundation Brian Zongolowicz, Program Officer, Satterberg Foundation	Room 203/204 Room 200/201 Assembly Room
4:30 – 4:40 p.m.	BREAK (15 MINUTES)	
4:40 – 5:00 p.m.	Closing Remarks, Take Aways, Next Steps Aleca Gleser , Founder, Rap for Change Org Nikkita Oliver , Support & Advocacy Manager, Creative Justice SUMMIT CO-CHAIRS	Multipurpose Room
5:00 – 5:30 p.m.	Networking Reception PROVIDED BY THAT BROWN GIRL COOKS!	Assembly Room



BIOGRAPHIES

SUMMIT EMCEES, PANELISTS, PRESENTERS, SPEAKERS



Kiran Ahuja
Kiran Ahuja serves as CEO of Philanthropy Northwest, a six-state network of foundations and corporate giving programs, based in Seattle, Washington. Kiran has more than two decades of public service and nonprofit sector leadership experience, including senior positions in the Obama administration. Kiran has made it her life’s work to serve diverse communities. She began her career as a civil rights lawyer at the U.S. Department of Justice, litigating long-standing desegregation cases, and filing the department’s first student racial harassment case. From 2003 to 2008, she served as the founding executive director of the National Asian Pacific American Women’s Forum, an advocacy and membership organization with regional chapters around the country, including NAPAWF Seattle. She spent six years as executive director of the White House Initiative on Asian Americans and Pacific Islanders, leading efforts to increase access to federal services, resources and programs for underserved Asian Americans and Pacific Islanders (AAPIs). In that role, Kiran assembled a historic gathering of philanthropists at the White House in 2012 to discuss the state of AAPIs and leverage resources and public/private partnerships between foundations and government to support AAPI communities. She went on to serve as chief of staff at the U.S. Office of Personnel Management, where she played a key role in building a dynamic senior leadership team at a critical juncture for the 6,000 person-agency. Kiran grew up in Savannah, Georgia, where her family immigrated from India. Her parents ran a medical clinic in Savannah’s inner city, first exposing her to entrenched challenges faced by impoverished communities. She earned a bachelor’s degree in political science from Spelman College and a law degree from the University of Georgia.





Manuela Arciniegas

Manuela Arciniegas is the Interim Director of the Andrus Family Fund (AFF), a small family foundation. She manages a \$4 million portfolio of organizing, advocacy, and direct service organizations, serving youth ages 16-24 who are impacted by the juvenile justice, foster care, and other disruptive systems. Manuela manages AFF's overall grant-making portfolio of 65+ organizations. At AFF, she designed and managed the S.O.A.R. capacity building initiative and launched the Webinar Learning Sessions, which highlight innovative leaders whose highly effective strategies support youth impacted by the juvenile justice system, including African-American, Latinx, Native and LGBTQ youth. She is a member of the Youth Engagement Fund Advisory Board, the Funder's Collaborative on Youth Organizing Advisory Board, the New York City Youth Funders, and the New York City Capacity Building Funder's Collaborative, and the Steering Committee for Funders for Criminal Justice Reform at Philanthropy New York.

Manuela is a versatile, Afro-Dominican feminist leader dedicated to the development and empowerment of youth, women and people of color. She is a funder, cultural organizer, musician, somatics-based coach and fitness trainer. She brings over 18 years of experience practicing and teaching social justice, community organizing, youth development, and cultural arts education at public schools, community organizations, and universities. Through her studies in ethnomusicology, she has served as an adjunct professor/guest lecturer for John Jay College for Criminal Justice, Columbia University's Africana Studies Department, New York University, and the Guttman School. Manuela lives in upstate New York and is a proud mother of 4 beautiful Puerto Rican-Dominican children. She graduated cum laude with a B.A. in Government from Harvard University. Manuela is also an honors student and Ph.D. candidate at the CUNY Graduate Center.



Kristin Brown-Patrick

After relocating from New York to Seattle, Kristin Brown-Patrick became the Director of Equity and Training for Mary's Place. Mary's Place provides safe, inclusive shelter and services that support women, children and families on their journey out of homelessness. In her role, Kristin collaborates with internal and external experts to identify and implement best practices surrounding the intersection of one's identities and how they impact access to obtaining and maintaining housing.

Kristin's personal commitment to equity rose from her own experiences growing up as a youth in East New York Brooklyn, and having to navigate inequalities presented through systematic structures. Her experiences of poverty level living, familial immigrant history, and navigation of an inadequate educational system guided her first towards a career in education, moving her to counseling, and now firmly placing her in diversity and inclusion work. With over 10 years' experience of working with nonprofits, Kristin relies on knowing that focusing on identity, civic duty, and shedding light on social inequities will strengthen outcomes for communities.

Kristin views herself as an adviser, advocate, and change agent of and for people experiencing various forms of marginalization. At Mary's Place, she does this through employee trainings, research, mentorship, strategic goal setting, and team collaboration.

Kristin holds an advanced certificate in Play Therapy, a Master's Degree from CUNY Brooklyn College, and a dual Bachelor's degree in Education from Medgar Evers College. She is a proud AmeriCorps NCCC alumna, and plans on continuing to grow personal and professional roots in the Seattle area.



Vanessa Daniel

Vanessa Daniel is the founder and Executive Director of Groundswell Fund, the largest funder of the U.S. reproductive justice movement and of Groundswell Action Fund, the largest fund in the country centering giving to women of color-led 501c4 organizations. Under her leadership, Groundswell has moved more than \$50 million to the field, with a focus on grassroots organizing led by women of color, low income women and transgender people, and ninety percent of its total giving going to work led by women of color. Vanessa's roots in labor and community organizing inspired a unique funding model at Groundswell: a program staff team of women of color who come directly out of grassroots organizing and who support grantees through grantmaking, capacity building, and funder organizing to raise the visibility of grantee work in the broader funder/donor community. Groundswell's work includes the only fund in the country dedicated to supporting access to midwifery and doula care for women of color, low income women and transgender people, and a robust, women of color-led Integrated Voter Engagement training program.

In 2017, Groundswell received the National Committee of Responsible Philanthropy's "Impact Award" for smashing issue silos and Vanessa was featured in the Chronicle of Philanthropy as one of 15 "Influencers" who are changing the nonprofit world. She is also the recipient of a 2012 Gerbode Foundation Fellowship, and the 2017 National Network for Abortion Funds' Abortion Action Vanguard Award. Prior to Groundswell, Vanessa supported LGBT rights, economic and environmental justice grantmaking at Tides Foundation; organized homeware workers with SEIU; helped win a landmark living wage law with the East Bay Alliance for a Sustainable Economy (EBASE); and conducted research to support the organizing efforts of welfare mothers with the Applied Research Center (now Race Forward). Vanessa currently serves on the Board of Directors of Common Counsel Foundation. She has a B.A. in American Ethnic Studies from Smith College and is a graduate of the Center for Third World Organizing's Movement Activist Apprenticeship Program.



Gregory Davis

A veteran neighborhood development practitioner (30+ years) and diplomatic, poised observer, Gregory Davis manages strategy for the Rainier Beach Action Coalition (RBAC) www.rbcoalition.org. RBAC stewards the Rainier Beach neighborhood plan and is focused on neighborhood engagement and empowerment. RBAC operates initiatives focused on food justice, non-arrest crime intervention strategies, economic development and the use of the power of social media to change the narrative of how people see and speak of Rainier Beach. RBAC prides itself on the fact that 50% of its workforce are young adults from the Rainier Beach neighborhood.

Davis has been on the scene in Rainier Beach since 2000 when he served as Executive Director for Emerald City Outreach Ministries (now Urban Impact, 1999-2004). Davis cites his membership at Emerald City Bible Fellowship Church (pastored by Harvey and Andrea Drake) and being a twenty-year property owner located in Rainier Beach, as the heartbeat for his neighborhood development efforts. In the nineties, Davis served as chair of the Central Area Neighborhood Plan Development Committee which led to a six-year stint as a planning commissioner for the City of Seattle.

Gregory (not Greg!) is also the principal for Kismet Strategies LLC, whose tag line is "Helping those we assist reach their destiny". Services include technical assistance and expert facilitation for community coalitions, community development practitioners and municipal governments.

An alumnus of Stanford University's Not-for-Profit Executive Education Program

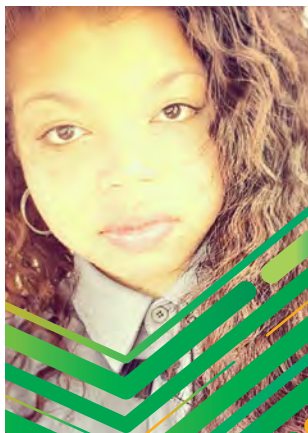
'07 and a 1982 graduate of Seattle University (Social Science/Economics), Davis has been married to his college sweetheart Shawn Richard-Davis (Seattle University '83, Seattle Municipal Court) for 34 years and is father of Jerrell (26, Seattle Pacific University '14, WA-BLOC) and Kaila Nsimbi (32, Seattle University '08, Rainier Scholars).



Jolyn GC

Jolyn GC is a modern and contemporary portrait artist, curator, and founder of a Seattle arts-based tech startup, Entarupt, Inc., who utilizes her gaze as a contemporary Black woman to integrate mixed media and technology highlighting and transforming the Black experience. She is the Arts Curator for The Union, a Black owned innovation hub and co-working space for people of African Descent in Seattle, Washington powered by Pan African Center for Empowerment, a nonprofit S.T.E.A.M. (Science, Technology, Entrepreneurship, Art, and Media) organization. After leaving behind a career as a criminal prosecuting attorney, she rekindled her interest in art. Her favorite thing to create are her mixed media collage portraits called Afro Jazz. Afro Jazz reflects the influences of the African Diaspora with its use of vibrant African textiles and Black identity. Influenced by her legal background, Jolyn developed an arts and social justice program for teens called TEENERGY that teaches young leaders how to use their creative voice for social change.

Jolyn has participated in various festivals as well as both juried and nonjuried exhibitions with the Onyx Fine Arts Collective, Festival Sundiata, C Art Gallery, and "Through the Eyes of Art," an annual arts showcase at the Museum of Pop Culture. In her very first exhibition, she received the Onyx Fine Arts Collective People's Choice Award in 2012, along with several awards for her pioneering vision of a more inclusive art world from the World Domination Summit Foundation, Seattle's Office of Arts and Culture CityArtist Award, and Artist Trust GAP Award in 2018. Jolyn currently serves as a Washington State Arts Commissioner on the Executive Committee and the Director of Operations for the Multicultural Education Rights Alliance (McERA) developing equity based and trauma informed curriculum for education professionals.



Aleca Gleser

Aleca Gleser is an advocate for social justice. Since childhood, Aleca has used written expression as a catalyst to create positive change. As a spoken word artist, she continues to use words to enlighten, to educate, to provoke thought, and to ignite action. Aleca is the founder of Rap for Change Org, a social justice nonprofit organization that seeks to increase social justice and improve health challenges within communities of color. Aleca is also the CEO of Rap for Change Records, a record label created specifically as a platform for social justice advocacy. Aleca believes that by changing our diet, mindset, and spending, we can change our communities. She is a woman of Bennett College, where she majored in Politics and Human Rights.



Lindsay Hill

Lindsay Hill leads the Raikes Foundation's internal and external diversity, equity, and inclusion work. In this role, Lindsay supports the foundation trustees, leadership team, strategy teams, and grantmaking support team members to ensure that the Raikes Foundation's investments and partnerships lead to a more just and equitable world. Prior to this role, Lindsay served as a program officer for the Raikes Foundation National Education Strategy. Before joining the Raikes Foundation team, Lindsay spent four years as the founding executive director of Teach For America-Washington. She began her career as a fourth-grade teacher in Brooklyn and later worked as a program director, supporting new teachers in three of New York City's boroughs.

Lindsay has also served as the director of training and support for the "I Have a Dream" Foundation, and she sits on the board of directors for two nonprofits, including the Wayfinder Foundation. In addition to her work at the Raikes Foundation, she is also a public speaker and a diversity, equity, and inclusion coach for individuals and organizations. She holds a joint B.A. in sociology and public policy from Pomona College and a M.A. in teaching from Pace University. Lindsay lives in Seattle, Washington with her partner Matt and three (soon to be four!) children.



Debby Irving

Debby Irving brings to racial justice the perspective of working as a community organizer and classroom teacher for 25 years without understanding racism as a systemic issue or her own whiteness as an obstacle to grappling with it. As general manager of Boston's Dance Umbrella and First Night, and later as a classroom teacher in Cambridge, Massachusetts, she struggled to make sense of tensions she could feel but not explain in racially mixed settings.

In 2009, a graduate school course, Racial and Cultural Identities, gave her the answers she'd been looking for and launched her on a journey of discovery. Debby now devotes herself to working with white people exploring the impact white skin can have on perception, problem-solving, and engaging in racial justice work. A graduate of the Winsor School in Boston, she holds a BA from Kenyon College and an MBA from Simmons College. Her first book, *Waking Up White*, tells the story of how she went from well-meaning to well-doing.

Waking Up White is the book Debby Irving wishes someone had handed her decades ago. By sharing her sometimes cringe-worthy struggle to understand racism and racial tensions, she offers a fresh perspective on bias, stereotypes, manners, and tolerance. As she unpacks her own long-held beliefs about colorblindness, being a good person, and wanting to help people of color, she reveals how each of these well-intentioned mindsets actually perpetuated her ill-conceived ideas about race. She also explains why and how she's changed the way she talks about racism, works in racially mixed groups, and understands the racial justice movement as a whole. Exercises at the end of each chapter prompt readers to explore their own racialized ideas. *Waking Up White's* personal narrative is designed to work well as a rapid read, a book group book, or support reading for courses exploring racial and cultural issues.

Mariko Lockhart

Mariko Lockhart currently serves as the Acting Director of the Seattle Office for Civil Rights. She has been nominated to become the permanent director by Mayor Durkan, pending confirmation by the City Council.

Previously, Mariko was the national coordinator of the 100,000 Opportunities Initiative - Demonstration Cities. The Demonstration Cities of Chicago, Los Angeles, New Orleans, Phoenix and Seattle/King County work to prepare young people ages 16-24 who face systemic barriers to jobs and education for employment opportunities, with a focus on those provided by the 100,000 Opportunities Initiative™ coalition of more than 50 U.S.-based companies.

From 2009 - 2016, Mariko served as Director of the City of Seattle's Youth Violence Prevention Initiative, a community-based, multi-sector, collaborative effort to reduce youth violence by providing a network of supportive services to approximately 1,500 youth in the most impacted neighborhoods. Mariko also served as a President & State Director of Communities In Schools of New Jersey where she was responsible for the management and operations of the statewide dropout prevention organization. Mariko has in-depth experience working with diverse communities and co-chaired the citywide public planning effort to set education goals for Newark, NJ's successful application for federal designation as an Enterprise Community.

Mariko's career in community organizing began in Nicaragua where she lived and worked for five years in Bluefields developing community education materials and civic engagement and public health awareness campaigns. Then for two years in Managua, she co-directed the Centro de Comunicación Internacional, producing and distributing white papers and briefing documents for Nicaraguan governmental departments, foreign press and international delegations. Mariko graduated magna cum laude from Yale University and holds an M.P.A from New York University's Robert F. Wagner Graduate School of Public Service.

MARK! LOPEZ

mark! Lopez comes from a family with a long history of activism. He was raised in the Madres del Este de Los Angeles Santa Isabel (Mothers of East LA Santa Isabel – MELA-SI), an organization co-founded by his grandparents, Juana Beatriz Gutierrez and Ricardo Gutierrez. This set his trajectory as a community activist. He engaged in a wide array of student activism at UC Santa Cruz where he earned his B.A. in Environmental Studies, and taught university courses at UC Santa Cruz, Cal State Northridge, and UCLA Extension. mark! earned his M.A. from the Chicana Studies Department at Cal State Northridge, where he completed his Masters thesis titled, The Fire: Decolonizing "Environmental Justice". mark! joined East Yard Communities for Environmental Justice as a member three years before joining the staff.

After serving as Lead Organizer for East Yard Communities and Co-Director with EYCEJ Co-Founder Angelo Logan, mark! is now the Executive Director. He organizes in the area where he was born, raised and continues to live. mark! is the 2017 North American recipient of the Goldman Environmental Prize.

Mary Le Nguyen

Mary Le Nguyen is the first person of color to serve as Executive Director of Washington Community Action Network (Washington CAN), a racial, gender, and economic justice organization with a 36-year history and over 44,000 members statewide. Born to Vietnamese refugee parents in a small logger town, she learned early on how racism and poverty keep families from living a dignified life. Nguyen brings over a decade in community organizing experience in immigrant and refugee communities, workers' rights, and reproductive justice.

Michelle Y. Merriweather

Michelle Y. Merriweather joined the Urban League of Metropolitan Seattle team in August of 2015 as the Vice President. Her passion is combining her extensive sales, fund development, event planning and marketing background to better the communities in which she serves. As a Los Angeles native dedicated to the community and serving as a voice for the voiceless, Michelle volunteered for the Los Angeles Urban League. Her role grew from volunteer, to the first woman President of the Los Angeles Urban League Young Professionals and an active member of their board of directors. Prior to changing her career to follow her passion in advocating for African Americans and under-served communities she had a successful career in sales and marketing with major organizations such as Starbucks, Heinz, and Coca Cola. In February 2018, Michelle became the 13th President of the Urban League of Metropolitan Seattle.

A quote by civil rights leader Whitney M. Young is Michelle's mantra as she leads the organization towards its 90th anniversary: "I am not anxious to be the loudest voice or the most popular, but I would like to think that at a crucial moment, I was an effective voice for the voiceless, and effective hope for the hopeless". Michelle is an active member of Delta Sigma Theta Sorority, Incorporated and a graduate of Xavier University of Louisiana with a Bachelor of Science in Business Administration with a concentration in Marketing. Most recently Michelle was selected by the Governor to serve on the first Washington State Women's Commission and the Washington State Complete Count Committee for the 2020 Census. In addition, she serves on the Board of the Alliance for Education, and on several special task forces and committees that impact those that are served or impacted by the Urban League of Metropolitan Seattle.

Nikkita Oliver

Nikkita Oliver is a Seattle-based creative, community organizer, abolitionist, educator, and attorney. Working at the intersections of arts, law, education, and community organizing she strives to create experiences that draw us closer to our humanity. Her work asks us to engage what we see happening now and to imagine what we hope to see in the future.

As a poet, musician and teaching artist she aims to cultivate spaces where community can explore our creative gifts and discover our personal and collective power to build the world we most need to see. Nikkita is also a case manager for Creative Justice; a community arts project aimed at transforming the criminal legal system and providing space for young people to be self-empowered and self-determined. She is also the co-creator with Nikki Etienne and Dj Rise of the Ringside & the Revolutionary Poets quarterly poetry

slam & artist showcase. She has opened for Cornel West and Chuck D of Public Enemy, performed on The Late Night Show with Stephen Colbert, and featured on The Breakfast Club and KUOW's The Week in Review. Her writing and poetry has been published in the Moss, South Seattle Emerald, Crosscut, the Establishment, Last Real Indians, The Seattle Weekly, and The Stranger.

She organizes with No New Youth Jail and the Seattle Peoples Party. Nikkita was the first political candidate of the Seattle Peoples Party running for Mayor of Seattle in 2017. The Nikkita Oliver for Mayor campaign narrowly missed the general election by approximately 1,100 votes; coming in 3rd of 21 candidates. The campaign was declared 3rd party and accepted no corporate donations. With over 1,000 volunteers the Seattle Peoples Party knocked on 22,000 doors, raised \$130,000 and changed the political landscape of Seattle politics.



Daniel Pak

Love and aloha are at the heart of what singer-songwriter Daniel Pak stirs into his songs of freedom that stem from an upbringing on reggae and Hawaiian music. Born and raised on the island of O'ahu, Pak embodies the warmth and soul of the islands in his music of healing and joy.

"To this day, I never really felt like I fit in anywhere else than around people who love island music," Pak explains. "Reggae and Hawaiian music were a big part of my identity growing up. The uplifting beat of the one drop coupled with a message of resistance against oppression, mixed in with island melodies and lyrics that connected us to the land and the people who came before us – that's what I love and what makes me whole."

In nearly ten years as leader of Kore Ionz, Pak has shared the stage with The Wailers, Toots and the Maytals, Steel Pulse, Sly & Robbie, and many more of reggae's founding fathers. "Love You Better," his "poignant love letter," as The International Examiner calls it, went to #1 on commercial radio in Hawai'i.

When he's not on stage with his eight-piece band, Pak spends his time supporting the voices of young people in his community. As co-founder and executive director of Totem Star, a record label for youth, a big part of his life's work is to ensure that young people have a safe and encouraging space to create and perform music, gain life skills, and build community.

Pak also serves on the Seattle Music Commission as Chair of the Youth + Community Committee, as a Governor for the Pacific Northwest Chapter of The Recording Academy (Grammys), and as a Trustee at The Bush School. He lives in Seattle with his wife and two sons.



John A. Powell

John A. Powell is an internationally recognized expert in the areas of civil rights, civil liberties, structural racism, housing, poverty, and democracy. John is the Director of the Haas Institute for a Fair and Inclusive Society at the University of California, Berkeley, a research institute that brings together scholars, community advocates, communicators, and policymakers to identify and eliminate the barriers to an inclusive, just, and sustainable society and to create transformative change toward a more equitable world.

John holds the Robert D. Haas Chancellor's Chair in Equity and Inclusion and is a Professor of Law, African American Studies, and Ethnic Studies at UC Berkeley. Previously, he was the Executive Director of the Kirwan Institute for the Study of Race and Ethnicity at the Ohio State University where he also held the Gregory H. Williams Chair in Civil Rights & Civil Liberties at the Moritz College of Law.

John has written extensively on a number of issues including structural racism, racial justice, concentrated poverty, opportunity-based housing, voting rights, affirmative action in the United States, South Africa and Brazil, racial and ethnic identity, spirituality and social justice, and the needs of citizens in a democratic society. He is the author of several books, including his most recent work, *Racing to Justice: Transforming our Concepts of Self and Other to Build an Inclusive Society*.

John also founded and directed the Institute on Race and Poverty at the University of Minnesota. He has also served as Director of Legal Services in Miami, Florida and was the National Legal Director of the American Civil Liberties Union, where he was instrumental in developing educational adequacy theory.

John led the development of an "opportunity-based" model that connects affordable housing to education, health, health care, and employment and is well-known for his work developing the frameworks of "targeted universalism" and "othering and belonging" to effect equity-based interventions.

John has lived and worked in Africa, where he was a consultant to the governments of Mozambique and South Africa, and has also worked in India and Brazil. He is one of the co-founders of the Poverty & Race Research Action Council and serves on the board of several national and international organizations. John has taught at numerous law schools including Harvard University and Columbia University.



Malcolm A. Punter

Mr. Malcolm A. Punter graduated magna cum laude from Mercy College, Dobbs Ferry, NY earning a B.S. in Behavioral Science, a dual degree of Psychology and Sociology. He holds an M.B.A. in Management and a J.S.M. from Thomas Jefferson School of Law, San Diego, CA, specializing in corporate taxation, restructuring and financial services. Malcolm A. Punter is a candidate for an Ed.D. in Executive Leadership and Social Justice from St. John Fisher College, Rochester, NY expected in 2020.

Mr. Punter coordinates and manages the strategy for Harlem Congregations for Community Improvement, Inc. [HCCI], a faith-based organization formed in 1986. HCCI has developed and owns a 90-building affordable housing portfolio valued over \$600 million dollars and consisting of 2.2 million square feet of real estate in Harlem in New York City. Mr. Punter manages, as the Chief Executive Officer of HCCI, all matters related to the financial and operational sustainability of the organization, its real estate assets, investments, commercial leasing marketing strategy for 70 ground floor retail stores in Harlem. Mr. Punter lectures in colleges on business administration, real estate development, taxation compliance for faith-based organizations as well as contributes to many industry panels and conference series.



Rahim S. Rajan

Rahim S. Rajan, Deputy Director of Postsecondary Success in the United States Program for the Bill and Melinda Gates Foundation, leads the foundation's team responsible for developing and delivering high-impact, evidence-based solutions (i.e., integrated and holistic advising, developmental education, and digital learning) that can help transform postsecondary institutions so that many more low-income, students of color achieve greater momentum and success in their undergraduate education, to help reach our strategy goals to close attainment gaps, increase social mobility, and prepare the modern workforce.

Having developed and executed numerous solution related grant programs within the strategy and building on his leadership and expertise at ITHAKA and JSTOR prior, Rahim has focused on helping higher education, learners, and the global scholarly community benefit from advances in innovation, R&D, and emerging technologies. Born in Rwanda, Rahim is both a first generation American and college graduate. Rahim holds degrees from the University of Chicago, the Institute of Ismaili Studies (London), and the University of Cambridge. Rahim lives in Seattle with his wife and two daughters.



Rochelle Riley

Rochelle Riley, who always works with two phones, is a columnist for the Detroit Free Press, where she is a leading voice for children, education, competent government and race. She is author of "The Burden: African Americans and the Enduring Impact of Slavery" (Wayne State University Press, 2018). She also is a co-founder of Letters to Black Girls, a project that grew from a single presentation to a national mission to pass words of encouragement from black women to girls.

She makes frequent television and radio appearances, including on National Public Radio, MSNBC, WDIV Local 4, WXYZ TV 7 and Fox2. They include a National Headliner Award for local column writing, the 2017 Eugene C. Pulliam Editorial Fellowship from the Society of Professional Journalists and the 2017 Ida B. Wells Award from the National Association of Black Journalists for her outstanding efforts to make newsrooms and news coverage more accurately reflect the diversity of the communities they serve. She also received the Will Rogers Award from the National Society of Newspaper Columnists for community service and the Lifetime Achievement Award from the Society of Professional Journalists. Rochelle is a global traveler who has been to 28 countries and counting.

She was a 2007-2008 Knight-Wallace Fellow at the University of Michigan, where she studied online communities and film. She was a 2016 inductee into the Michigan Journalism Hall of Fame and will be a 2019 inductee into the N.C. Media and Journalism Hall of Fame.



Andrea Caupain Sanderson

For 19 years, Andrea Caupain Sanderson has worked passionately to make a positive impact on issues of racial equity and poverty. As Byrd Barr Place's chief executive officer since 2008, she has built a strong foundation for future growth by effectively leading the organization through critical change and innovation. She is currently engaging in the complex work of building more equitable, vibrant local economies. Through her work with Byrd Barr Place, she is supporting new approaches to services that benefit low-income people in our region, putting people, equity, and communities of color at the center of a movement to advance intergenerational well-being in Washington state. Andrea brings a strong sense of leadership and vision to Byrd Barr Place, an agency with a long legacy serving the community and providing lifeline services to the poor. Prior to Byrd Barr Place, she worked for four years for the Washington State Governor's Commission on African-American Affairs, providing analysis and development on strategic legislative projects. Her work has also involved legislative casework for the Washington State House of Representatives. She has an MPA and a bachelor's degree from Evergreen State College.



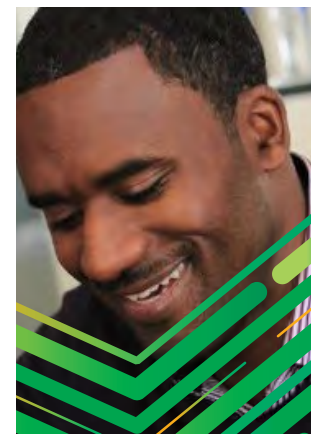
Dr. Keisha Scarlett

Dr. Keisha Scarlett is Executive Director for Organizational Engagement in the Equity, Partnership and Engagement Office for Seattle Public Schools (SPS). She has worked with SPS for nearly 20 years and has been in a number of previous roles in Human Resources and Leadership Development.

Keisha is a lifelong resident of South Seattle and attended Seattle Public Schools. She graduated from Garfield High School and received a Bachelor of Science degree in Chemistry from the esteemed HBCU, Clark Atlanta University – Go Panthers!

Keisha began her teaching career in 1999 as a science, technology and mathematics teacher at Asa Mercer Middle School in SPS. In 2010 she became the proud principal of South Shore PK-8 and was awarded the 2014 Washington State Middle-Level Principal of the Year.

Dr. Scarlett is a champion for racial and educational justice. If she had a wish for all children and families served in our educational systems, it would be for them to be engaged, motivated, inspired and loved.



Anthony Shoecraft

Connector. Agitator. Philanthropist. As Special Adviser to the Mayor on Black Male Achievement for the City of Seattle, Anthony Shoecraft leads the strategic implementation, policy development and operations for the City's first racial equity project focused on improving life outcomes and expanding opportunities for young Black men and boys— Our Best. Prior to this role, he was appointed as Senior Policy Advisor in the Mayor's Office of Policy & Innovation following five years of leadership in regional education organizing, policy and advocacy with Community Center for Education Results, the staffing organization for the Road Map Project.

Anthony is the founder of the MoHundred Scholarship Fund, co-founder of Skyway Solutions, serves on the board of the Stanley Ann Dunham Scholarship Fund, and supports several community-based efforts aimed at disrupting inequity. He is was selected for the inaugural cohort of the Harvard Business School's Young American Leaders Program and

graduated from the University of Washington (M.P.A., M.S.W.) and Hampton University.

Anthony is a native son of Seattle’s crown jewel neighborhood—Skyway—and centers his values of faith, family, servant leadership and courageous authenticity in all his professional and civic pursuits. He is a proud husband and father of two young children.



Shay Stewart-Bouley

Born and raised on a combination of big city attitude and Midwestern sensibility as a Chicago native, Shay Stewart-Bouley, also known as Black Girl in Maine (or BGIM), had to learn a bit of Yankee ingenuity when she relocated to Maine in 2002. After a brief foray into education, Shay bridged her socially-minded work from Chicago (working with the homeless) to Maine by working with low-income and at-risk youth in Southern Maine, and she is currently the Executive Director of Community Change Inc., a 50-year-old anti-racism organization based in Boston that organizes and educates for racial equity with a specific focus on working with white people.

Shay has been blogging since 2008 (frequently on matters of social justice and systemic racism) through her Black Girl In Maine website and, in 2011, she won a New England Press Association Award for her writing on race and diversity for the Portland Phoenix. Shay’s writing also has been featured in a variety of Maine and national publications as well as several anthologies. In November 2016, Shay gave a TEDx talk entitled “Inequity, Injustice... Infection.” Shay is a graduate of both DePaul University and Antioch University New England and, even though she works in Boston now, she is indeed still BGIM, continuing to reside in Maine.



Brian Stout

Brian Stout is an independent consultant working at the intersection of progressive philanthropy and social justice movements. Current professional interests include combating the global rise of far-right nationalism and facilitating transnational connections among social movements.

Brian’s background is in foreign policy, conflict prevention, and international development with the U.S. Agency for International Development (USAID) and the Bill & Melinda Gates Foundation. He serves on the Board of Directors for the international human rights organization, Humanity in Action, and the Seattle-based early childhood organization, Child Care Resources. He was founding co-chair of the Seattle Chapter of the Truman National Security Project.

Brian holds an M.A. in International Relations with honors from the Johns Hopkins School of Advanced International Studies and a B.A. in Interdisciplinary Studies from Amherst College, summa cum laude with distinction. He enjoys exploring the great outdoors with his wife and two daughters.



Phyllis T. Turner-Brim

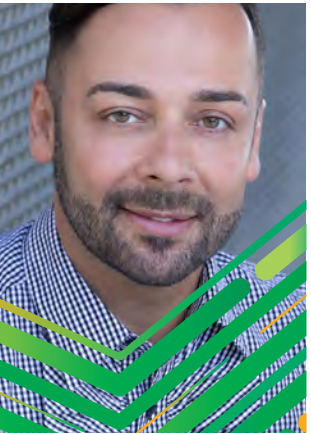
Phyllis T. Turner-Brim is vice-president, assistant general counsel for IP, Technology and Brand Protection at Starbucks. From 2010-2016, she was VP, Chief IP Counsel for Intellectual Ventures Management LLC [IV]. Prior to IV, Phyllis served as in-house counsel for several multinational corporations and was in private practice. Before attending law school, Phyllis worked in product development and technical marketing at Procter & Gamble and GE, respectively. She attended the University of Cincinnati College of Law and is an honors graduate (BS Chemical Engineering) of the Illinois Institute of Technology. Phyllis is licensed to practice law in Illinois and Washington, is registered to practice before the USPTO, and is a professional executive and career coach. She has a commitment to community service and to the advancement of girls and women of color in STEM professions.



Azura Mizan Tyabji

Born and raised in Seattle, Azura Mizan Tyabji is an artist and organizer serving as the 2018-19 Youth Poet Laureate of her hometown, and the West region of the United States. What motivates every aspect of her artistic practice is a love for community and justice.

Poetry inspires movements for radical change, and Azura strives to lend her voice to that legacy by commanding attention to injustice while invoking a future without it. Right now, you can find her working at Youth Speaks Seattle, fostering the next generation of young poets and getting ready to release her debut poetry collection in May.



Edgar Villanueva

Edgar Villanueva is a nationally-recognized expert on social justice philanthropy. Edgar currently serves as Chair of the Board of Directors of Native Americans in Philanthropy and is a Board Member of the Andrus Family Fund, a national foundation that works to improve outcomes for vulnerable youth.

Edgar is an instructor with The Grantmaking School at the Johnson Center at Grand Valley State University and currently serves as Vice President of Programs and Advocacy at the Schott Foundation for Public Education where he oversees grant investment and capacity building supports for education justice campaigns across the United States. Edgar previously held leadership roles at Kate B. Reynolds Charitable Trust in North Carolina and at the Marguerite Casey Foundation in Seattle.

Edgar is the author of Decolonizing Wealth, which offers hopeful and compelling alternatives to the dynamics of colonization in the philanthropic and social finance sectors.

In addition to working in philanthropy for many years, he has consulted with numerous nonprofit organizations and national and global philanthropies on advancing racial equity inside of their institutions and through their investment strategies.

Edgar holds two degrees from the Gillings Global School of Public Health at The University of North Carolina Chapel Hill. Edgar is an enrolled member of the Lumbee Tribe of North Carolina and resides in Brooklyn, NY.



Loria Yeadon

Loria Yeadon joined the YMCA of Greater Seattle as the President and CEO in March 2019. She brings the unique experience of a successful business executive who has invested deeply in non-profit leadership on issues core to the Y's mission, serving youth and families. Yeadon previously served as the Chief Operating Officer of StolenYouth, an organization dedicated to ending sex trafficking in the State of Washington. She currently serves on the National Board for Girl Scouts of the USA and on the Board of Legal Momentum (The Women's Legal Defense and Education Fund). In her business career, Yeadon served as Executive Vice President and General Manager of the Invention Investment Fund at Intellectual Ventures and before that served as CEO of Honeywell Intellectual Properties, Inc. Trained as both an engineer and an attorney, Yeadon received a Bachelor of Science in Electrical Engineering, with distinction, from the University of Virginia. She went on to get a Master of Science in Electrical Engineering from Georgia Institute of Technology and a Juris Doctorate, magna cum laude, from Seton Hall School of Law. Yeadon looks forward to building upon the Y's foundational systems and incredible people, while driving sustainable systems change with a renewed focus on serving all people of our region. When not working, Yeadon enjoys audio books, working out, and spending time with her family and their dog Simba.



Bo Zhang

Bo Zhang joined the City of Seattle's Office of Planning and Community Development in June 2018, as the Real Estate Strategist. She is a member of the Equitable Development Initiative team, seeking leverage points in helping unfold the systemic shifts needed to combat displacement. Parallel to this work, she conducts small experiments in collective belonging and writes in search of healing truths at The Bramble Project. She brings many different points of view to her writing and facilitation efforts, having served in community groups, in City government, and in both nonprofit and private development. Her long-term hope is to support collective wisdom and agency in the complex tension between urban change and belonging.

BIOGRAPHIES

SUMMIT CO-CHAIRS



Aiko Bethea

Aiko Bethea is a leader, builder, and connector. She successfully navigated leadership roles in government, philanthropic, and corporate sectors. In each sector she created new roles to meet growing organizational needs and visions for evolving. She currently reports to the COO of Fred Hutchinson Cancer Research Institute where she leads Diversity & Inclusion. In this inaugural role, she developed and implemented the first enterprise-wide diversity and inclusion strategy. Her expertise in change management, building alliances and collaboration is reflected in her ability to scale impact.

Aiko is also principal and founder of RARE Coaching & Consulting, a bicoastal consulting practice focused on coaching leaders and organizations to remove barriers to inclusion. Her practice integrates operations, leadership coaching and education strategies that yield measurable outcomes. RARE has a team of senior contractors to support client projects. A sample of clients includes Starbucks, Adobe, City of Seattle, Boys & Girls Club, and Satterberg Foundation.

For over seven years, Aiko was with the Bill & Melinda Gates Foundation where she served as a Deputy Director. She led a cross-functional team responsible for compliance and due diligence review of \$550M of annual investments. She developed and implemented lean workflow process, and facilitated change management throughout the organization.

Aiko has served on several boards and provided pro bono training for nonprofit boards on governance, strategic development, and operational efficiency. She is deeply engaged in community building locally and nationally. She speaks nationally and locally on matters relating to leadership, diversity and inclusion, and organizational development. Aiko currently serves as Board President of the Seattle Children's Theater. She is a leadership coach for The Coaching Fellowship, a global leadership program for women committed to social impact work. She is also a leadership coach for the Executive Mentoring and Peer Program for Women in Bio (WIB).



Trish Millines Dziko

Trish Millines Dziko cofounded TAF in 1996 after spending 15 years as a developer, designer and manager in the high-tech industry. A native of New Jersey who attended Monmouth College (now Monmouth University) on a basketball scholarship, she graduated with a B.S. in Computer Science in 1979 at a time when few people of color and few women were entering the field. Her successful career brought her to Microsoft in the late-1980s, just as the pioneering software company was set to become a worldwide brand.

Over the next decade of tremendous growth, she saw very little change in the high tech industry: women and people of color remained grossly underrepresented. After careful research she traced the root of the problem to the lack of access to rigorous, relevant technology training in our public schools, particularly those in traditionally underserved communities of color. Trish left Microsoft in 1996, the same year she founded TAF. More information about TAF is available at www.techaccess.org.

Trish has led the growth of TAF into a statewide leader in STEM education, operating TAF Academy (a 6th to 12th grade, award-winning public school that is co-managed by TAF and the Federal Way Public School District), increasing the number of teachers of color through the Martinez Fellowship, and partnering with public schools to transform them into academic environments that will promote the highest level of student learning.

In addition to her work at TAF, Trish remains a committed, proactive leader and serves on the boards of several organizations that focus on children and education.

Trish and her spouse live on Vashon Island and are the proud parents of 4 children.



C'Ardiss "CC" Gardner Gleser

C'Ardiss "CC" Gardner Gleser is an advocate for social impact and social justice work, currently serving as a Program Officer for the Satterberg Foundation, which promotes a just society and sustainable environment. CC began her career as a project manager in the tech and engineering sector with GE Healthcare, then transitioned to the nonprofit sector, working with several renowned nonprofit organizations focused on equity and changing educational outcomes for underserved children, including the Technology Access Foundation [TAF].

CC is very involved in her community, both locally and nationally. She founded Black Ivy Manor, which provides funding and other opportunities for Black scholars, artists, and social justice advocates, giving them the space to develop their crafts and voices while supporting movement in community and cultivating relationships with one another.

She also serves on the boards of Andrus Family Fund, Charlotte Martin Foundation, Philanthropy Northwest, and The Bush School.

She previously served as the National President of the Yale Black Alumni Association and on the Board of Governors of Yale University. She was also a Brainerd Fellow and a partner with Social Venture Partners Seattle where she co-chaired the Social Venture Teen Philanthropy Program. CC is a graduate of the 2017 Association of Black Foundation Executives (ABFE) Connecting Leaders Fellowship.

CC earned her B.A. in African American Studies from Yale University, and an M.Ed. in Education Administration from Seattle University. She currently resides in the Detroit area with her husband and three children.





Catherine Savino

Catherine Savino is H2Growth’s Production Manager for the Seattle Equity Summit. With nearly 20 years of industry experience, Catherine has a keen eye for detail, which she combines with creative problem-solving skills to consistently produce successful events for a broad range of clients, including el-j productions inc..

She has extensive experience in marketing and live event production spanning several industries including automotive, web services, hospitality, nonprofit, and energy management. She has produced sales meetings, press events, auto shows, awards programs, web-based training programs, live broadcasts, and grassroots campaigns for clients such as General Motors, Chevrolet, Cadillac, United Rentals, Ford Motor Company, Yahoo!, Schneider Electric, GLAAD, and the W Hotels.

Recent noteworthy projects include her work as Producer for the United Rentals Building Futures Tour, during which she managed all logistical aspects of the events across six US cities and the Schneider Electric Global Pulse live broadcast during which she worked closely with both the production team in the US and the client team in France to ensure smooth and effective execution of the broadcast. Early in her career, she worked as Manager of Information Systems at Jack Morton Worldwide, providing her with a strong foundation in technology. She is also fluent in French and has experience in translation as well as teaching at the university level.



Sarah Walczyk

Sarah Walczyk is the Executive Director of the Satterberg Foundation. Sarah joined the Satterberg Foundation in 2013, after serving for over fourteen years in nonprofit management and fundraising leadership roles in the Seattle area. Sarah was promoted into the executive director role in 2016, having served for several years as Satterberg’s administrator and program officer.

Prior to joining the Satterberg Foundation, Sarah was Director of Development at Science and Management of Addictions, Director of Development at Powerful Voices, Development & Communications Manager at YouthCare, and held a similar role at the Seattle Art Museum.

Sarah holds a BA from the Evergreen State College.

SUMMIT IMPLEMENTATION TEAM

Josh Gleser
Graphic Designer

Kylin Oliphant,
Marketing and Communications Manager, Technology Access
Foundation (TAF)

Ana Parada Balderrama
Project Coordinator, Fred Hutchinson Cancer Research Center

Geneva Sharpe
Operations Manager, Technology Access Foundation (TAF)

Sherry Williams
Deputy Director, Technology Access Foundation (TAF)

SUMMIT VENDORS

Book Fair

Estelita's Library will be a curated community bookstore and Library with books focused on social justice, ethnic studies, and liberation movements. The goal of Estelita's Library is to have community book talks, classes, meetings, history lessons, and much more to strengthen and develop our collective analysis for justice. Our model is to move away from ownership of books and a community library model.

Catering

"At the end of the day, everybody's gotta eat!" That is our mantra. At TBGC! we believe that food is nourishment, it is culture, it is community. In that spirit, we make it our mission to connect people with a culinary experience that nurtures the body & soul, as well as the palette. We are dedicated to producing bold, unique flavors that infuse imagination and tradition. That Brown Girl Cooks! is a culinary brand that hosts a collective of flavorful innovations by Chef Kristi Brown. She brings food magic to the tables of the Pacific Northwest through catering, original events, a line of fresh specialty food products, and a wealth of personality.

Movement and Wellness

The SIX is a fitness & juice bar located in South Lake Union. Founded by Seattle born and raised entrepreneurs, this husband and wife duo had a big dream to level up the fitness experience in our city while making it accessible, approachable and fun. Saman and Karen live and breathe Seattle in their own ways. These proud Seattleites are setting a new fitness standard and addition to the vibrant culture in our city.

Photography

Jovelle Tamayo is a documentary photographer and filmmaker. She is a founding member of the Authority Collective, a group of women, non-binary and transgender visual artists of color working to create a culture of accountability within the photography and film industries. Her work has been published in outlets like The Wall Street Journal, the Washington Post, the Intercept, NPR, The Seattle Times, U.S. News and World Report, San Francisco Chronicle, and ESPN's The Undeclared. Jovelle is also a youth teaching artist and most recently, adjunct faculty at the University of Washington, teaching video journalism. You can find her work at: www.jovelle.photo.

Program Design

Fade Media is an award winning digital marketing firm located in Houston, Texas. The firm's mission is to enhance the branding and image of small businesses and nonprofit organizations by providing high quality design and web development. Fade Media has designed projects and managed campaigns for a range of clients including Black Restaurant Week, LLC, Urban League of Metropolitan Seattle, and the Greater Houston Black Chamber of Commerce. Visit www.fademediainc.com for more information.

Videography

devon de Leña & Morgan McClanahan are Seattle-based filmmakers and storytellers. Our aim is to capture stories through an intersectional lens to honor the vibrant complexity within our community & movements. We believe in building power through healing, creativity and cultural work. Our vision is to weave stories of identity, resilience and imagination together so that we can cultivate authentic representations of people living at the intersections and fringes of our society. www.devondelena.com, www.morganmcclanahan.com

The organizers of the Seattle Equity Summit 2019 wish to thank all of the volunteers who donated time and talent to the success of this convening.

**Commit to collaborative action for greater impact.
Lead Seattle in achieving racial and economic equity.
Spark innovative cross-sector solutions in housing,
education and economic mobility.**

www.satterberg.com